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| Kim Gammon Principal Consultant |
| **Education***Bachelor of Science:* *Homeland Security,*  *National Graduate School* *Master of Science:* *Homeland Security*  *National Graduate School* **Certifications/Training***Certified Nonprofit Professional**Certified USCG Response Ashore Officer**Certified USCG Master Incident Management and Preparedness Officer**Certified USCG Master Marine Environmental Response Officer**USCG Investigations Officer**USCG Vessel Inspector**USCG Facility Inspector**USCG Container Inspector**Certified Type 1 Planning Section Chief (USCG and HHS)**Certified Type I Operations Section Chief (USCG)**Certified Type 1 Incident Commander (USCG)**Federal On Scene Coordinator (USCG)**Contingency Planner (USCG)**Incident Command System (ICS) Instructor (USCG)***Affiliations***International Association of Emergency Managers* *National Association of Professional Woman* | **Commander Gammon** is a33-year veteran of the emergency response community with emphasis on emergency management response and preparedness. She is a national policy developer on All-Threat/All-Hazard incident management, comprehensive contingency plans, and effective training and exercise programs, and response to oil spills and hazardous materials releases.**Relevant Project Experience****Certified Nonprofit Professional and Founder, Executive Director, Helping Hands of America Inc. 501(c)(3) Non-Profit Organization.** Led success social-impact company, serving the State of Maryland from 2016 to 2024 by providing direct services to children, women, and their families. Developed and implemented an outreach program for high risk / low-income families. Her public work and volunteerism led to her being awarded the Women's Leadership Award for outstanding service to the community. She was also awarded the Presidential Community Service Award for Lifetime volunteer service during her tenure. Created dynamic marketing content for the organization's website and social media accounts and heavily promoted it, drawing in over $60K in grant funding and in-kind donations during COVID19. Managed all financial activities for program operations. **Officer, U.S. Coast Guard (retired as Commander/O-5), Emergency Response Officer, Incident Commander and Contingency Planner.** Served in numerous assignments of increasing responsibility focused on planning and operations in support of emergency management and response, maritime homeland security, and search and rescue.* Emergency Management SME Instructor on Incident Command System procedures, contingency planning and preparedness as well as exercise monitoring. Led establishment of US Coast Guard’s Type-1 Incident Management Team and development of the new ICS Handbook. Developed and oversaw Incident Command System training and certification process for US Coast Guard personnel in the Atlantic Area and the Pacific Area enhancing preparedness for emergency response support throughout the nation.
* Incident Commander to numerous disaster responses and incidents. Served as Incident Commander following Hurricane Katrina, established an exclusive Investigation Team involving ten companies spilling over 8 million gallons of oil and hazardous materials, developed and implemented short/long term mitigation plans and prepared case documentation for the Asst. U.S. Attorney. Acted as Deepwater Horizon liaison and facilitated an ad hoc Critical Resource Task Force for Worst Case Scenario Incident.
* As Incident Management SME, spearheaded development of Contingency Preparedness and Planning Manual Volume II (Asset Manual). Formed comprehensive training plans to ensure personnel met Coast Guard training and qualification standards by developing standardized Standard Operating Procedures and Quick Response Cards for all US Coast Guard Command Centers as well as updating CG Training Manuals.
* Developed, trained, and exercised local US Coast Guard members and the community to ensure regional preparedness via contingency plans (oil/hazmat spill, earthquake, inundation, terrorism/security, Marine firefighting/ marine salvage, CBRNE, port operations recovery ,and planned events).
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